The Methodist Church in Malaysia

The Board of Ministry of Sarawak Chinese Annual Conference

Pastor's Evaluation Form

Confidential Document

John Wesley's Covenant Prayer

I am no longer my own, but yours. Put me to what you will, rank me with whom you will; put me to doing, put me to suffering; let me be employed for you, or laid aside for you, exalted for you, or brought low for you; let me be full, let me be empty, let me have all things, let me have nothing: I freely and wholeheartedly yield all things to your pleasure and disposal. And now, glorious and blessed God, Father, Son and Holy Spirit, you are mine and I am yours. So be it. And the covenant now made on earth, let it be ratified in heaven. Amen. 卫斯理约翰的立约祷文

我不再属于我自己,而是属于祢。 领我去祢要我去的地方,并按祢的心意来安排我、使用我、磨炼我。 让我被祢使用,来完成某些工作,而当祢拣选别人时,我也愿意站在一旁。 让我因祢升高,也可以因祢降卑。 充满我,倒空我。使我拥有一切,也可以令我一无所有。 我全心全意献上一切,给祢使用,只求祢喜悦。 尊荣万福的上帝,圣父、圣子和圣灵,祢是我的神,我属于祢。 愿地上所立的约,在天上成就。阿们。

(A) Pastor and the Contemporary World

The Malaysia Education Blueprint (2013 - 2025) will come to a conclusion in 2025. Currently, the government encourages the public and various groups to provide constructive suggestions, which could be uploaded to the official website. What are your thoughts on the future of our education? What constructive suggestions would you offer?

(B) Pastor and the General Conference and Annual Conference

In recent years, there has been a significant decline in the number of SCAC Chinese who dedicate themselves, posing a major challenge to the church's future. What are your thoughts on this? What proactive actions would you take to address this trend? Do you think setting a goal for each district to have one candidate who is willing to serve full time annually is feasible? How can we effectively nurture them?

(C) Pastor's Body, Heart, Spirit, and Communal Life

1. The apostle Paul points out: "Do you not know that your **bodies** are temples of the Holy Spirit, who is in you, whom you have received from God? You are not your own" (I Corinthians 6:19). How do you take care of your health? Please describe your dietary habits, body weight, physical exercises, sleep quality, personal hygiene and cleanliness, illness and its treatment.

- 2. The Word of God stresses: "Above all else, guard your **heart**, for it is the wellspring of life" (Proverbs 4:23); "rejoice always" (I Thessalonians 5:16).
 - a. What are some current negative emotions, unhappiness, depressive thoughts, fears, and old-self entangling your soul? What are the causes?

b. How do you tackle these emotions and old-self so as to attain "holy and happy" life? Do you experience God's comfort and healing, renewing and liberating grace? 3. "**Godliness** is valuable in every way, holding promise for the present life and for the one to come" (I Timothy 4:8).

a. Please evaluate your "works of piety" or spiritual discipline, including your daily devotional life, Bible reading/studying plan, meditation and silent-contemplative time, prayer and fast, offering and tithe, book reading and trainings/courses which you attend.

b. How do you spend and rest on your Sabbath day?

- 4. The Body of Christ is a **community** wherein we grow as Jesus' disciples together.
 - a. Our family members are our first and foremost objects in disciple-making. How is your relationship with your family members? How do you build or lead "family altar" at home?

b. Our Lord Jesus commanded His disciples to wash one another's feet and love one another. Please describe your efforts in keeping this commandment of Jesus Christ among your pastoral co-workers, church leaders, and congregation. c. Describe the incidents of conflict in recent months and the way you handle them. Who have you shared these incidents with?

d. How do you experience mutual accountability? Is there anyone around you who can speak to you about your blind spots and self-improvement?

(D) Pastor and the Great Commission

Jesus' Great Commission is to "go and make disciples of all nations" (Matthew 28:19). Paul the apostle also reminded Timothy: "the things you have heard me say in the presence of many witnesses entrust to reliable people who will also be qualified to teach others" (II Timothy 2:1).

1. Who are you nurturing intentionally this year in order to make that believer a faithful disciple of Jesus Christ? How do you do that?

2. Are you encouraging someone to be a future pastor, missionary, or go into other full-time ministry?

3. Do you preach to, teach, and instruct the children in your church? Share your ministry among children.

(E) Pastor "Straining Forward to What Lies Ahead"

1. Write down your positions and ministries this year. What have you learnt? How can you improve yourself? (Will you seek counsel, help, and guidance from someone? Any specific plan?)

2. Write down your goals set at the end of last year or in the beginning of this year? What are the results or fruits?

3. Next year, what is/are your goal(s)? Do you need any help from the leaders in the church as you pursue your goal(s)?

(F) Pastor and the Board of Ministry

What would you share with the Board of Ministry of SCAC?

Signed:_____

Date: _____

Dear pastor, thank you for conscientiously filling this evaluation form before the Lord who has called you to be a full-time shepherd over the flock of God. May we strive together as faithful and Spirit-filled disciples who are after God's own heart, fighting the good fight in fulfilling the special God-given purpose for the people called Methodist: "*To reform the nation and, in particular, the Church; to spread Scriptural holiness over the land.*"

"The best of all is God is with us." (John Wesley)

District Superintendent's and other evaluator's comments and follow-up:

Evaluator's name:	Position:

Signed:_____Date:_____